

Annex - Explanation and Practical Example

Pupils at Northampton Chambers are guaranteed to earn £1,574 + Expenses or the amount set by the Bar Standards Board, whichever is higher, for every month they are a pupil ("the minimum specified amount"). During the practising period of pupillage at Northampton Chambers, pupils will earn money for cases on which they are instructed. When received, these fees will be paid directly to the pupil, either by BACS transfer (mostly Legal Aid payments) or by cheque. Northampton Chambers will then either:

- a) Pay an additional amount (Shortfall) to make sure Pupils earn the minimum specified amount + Expenses. A Shortfall Running Total will be recorded;
- b) Log any amount over the minimum specified amount + Expenses, and if applicable invoice the pupil from the Shortfall Running Total owed to Chambers;
- c) If there is no Shortfall Running Total, Pupils will keep the remaining amount above the minimum specified amount + Expenses, which is effectively all of their fee receipts.

Example:

Month A – Minimum Specified Amount is £1,574 + Expenses

Pupil has receipts of:	£501	
Chambers pays shortfall:	£1,073	+ Expenses
Shortfall Running Total:	-£1,073	+ Expenses

Month B – Minimum Specified Amount is £1,574 + Expenses

Pupil has receipts of:	£1,001	
Chambers pays shortfall:	£ 573	+ Expenses
Shortfall Running Total:	-£1,646	+ Expenses

Month C – Minimum Specified Amount is £1,574 + Expenses

Pupil has receipts of:	£2,001	
Chambers pays no shortfall:	£0	
Pupil pays additional amount over the Minimum Specified Amount (£427 + expenses) towards Shortfall Running Total		
Shortfall Running total:	-£1,219	+ Expenses

Month D – Minimum Specified Amount is £1,574 + Expenses

Pupil has receipts of:	£3,001	
Chambers pays no shortfall:	£0	
Pupil pays additional amount over the Minimum Specified Amount (£1,427 + expenses) towards Shortfall Running Total and keeps the remaining amount		
Shortfall Running Total:	£0	