



# Northampton Chambers

## PRIVACY POLICY

Effective Date	May 2020
Policy Owner	Head of Chambers
Review	May 2021
Circulation	Chambers Website

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DX: 12464 Northampton

Northampton Chambers has adopted this Privacy Policy which applies to all personal data and information which is provided to or held by any barrister or pupil practising from these Chambers.

Throughout this document, the term “Member” will refer to any tenant or pupil barrister of chambers; “Chambers” will refer to Northampton Chambers; “Staff” will refer to the clerks or other administration staff employed by Chambers; and “data” will refer to any information that is in electronic or other format.

This policy sets out the basis on which any personal data we collect from you, that you provide to us, or that we obtain about you from other sources, will be processed by us.

Please read the following carefully to understand our views and practices regarding your personal data and how we will treat it. By visiting our website, or by providing us with any personal data, you are accepting and agreeing to the practices described in this notice.

Personal data that we process falls into one of three categories:

- a. General personal data relating to enquiries or instructions that we receive, such as contact details and other attributes of individuals relevant to those enquiries or instructions, fee information and other information that is necessary for the management of our cases or other matters and clients or for the management or promotion of Chambers; and
- b. Specific personal data relating directly to a case or other matter on which one or more Member(s) is/are acting which is processed in relation to the conduct of such case or other matter; and
- c. Specific personal data relating to an application for pupillage, or any other position, with Chambers which has been sent to us only for that purpose.

For the purpose of the General Data Protection Regulation (Regulation (EU) 2016/679, the “GDPR”) as amended or replaced from time to time (“Data Protection Law”), the Member(s) dealing with the case or other matter in relation to which personal data is provided or obtained are the data controller(s) in relation to all Case Data.

The relevant Member(s) and Chambers are each controllers in relation to Management Data. Chambers are the controller in relation to pupillage data.

Both Chambers and the Member(s) are contactable at 10 Spencer Parade, Northampton NN1 5AQ, telephone 01604 636271, email [clerks@northampton-chambers.co.uk](mailto:clerks@northampton-chambers.co.uk)

Our point of contact for the purposes of Data Protection Law is Maria Savvides, Head of Chambers, contactable at the above address.

## 1 Information that we collect from you

We will collect and process the following data about you:

### 1.1 Information you give us.

This is information about you that you give us, for example by filling in forms on our website or by corresponding with us by phone, e-mail or otherwise, or by providing us with documents. It includes information you provide when you provide instructions to us or when

you submit enquiries via our site. The information you give us may include your name, address, e-mail address and phone number, and details regarding or relating to your matter or enquiry. If you provide any information about any other individuals such as colleagues or people involved in a legal matter (for example if you are a solicitor or another person involved in a matter), you warrant to us that you are entitled to provide that information to us for the relevant purposes.

## 1.2 Information we collect about you.

With regard to each of your visits to our website we may automatically collect the following information:

- 1.2.1 technical information, including the Internet Protocol (IP) address used to connect your computer to the Internet, location, device type, browser type and version, time zone setting, browser plug-in types and versions, operating system and platform, and service provider; and
- 1.2.2 information about your visit, including the full Uniform Resource Locators (URL), clickstream to, through and from our site (including date and time), items you viewed or searched for, page response times, download errors, length of visits to certain pages, page interaction information (such as scrolling, clicks, and mouse-overs), methods used to browse away from the page, and any phone number used to call us.

## 1.3 Information we receive from other sources.

This is information we receive about you from sources other than directly from yourself, which may include solicitors or other barristers involved in a case in which you are involved, witnesses, and sources available over the internet including social media such as LinkedIn, Facebook, Twitter and Instagram.

## 2 Use of Cookies

Our website uses cookies to distinguish you from other users of our website. Cookies are small text files that are placed on your computer by websites that you visit. They are widely used in order to make websites work, or work more efficiently, as well as to provide information to the owners of the site. You may delete and block all cookies from this site, but certain functionality of our site will not work. Most web browsers allow some control of most cookies through the browser settings. To find out more about cookies, including how to see what cookies have been set and how to manage and delete them, visit [www.allaboutcookies.org](http://www.allaboutcookies.org) (website opens in new window). To opt out of being tracked by Google Analytics across all websites visit <http://tools.google.com/dlpage/gaoptout>. (website opens in new window).

## 3 Purposes for which we may process the information

We use information held about you in the following ways:

### 3.1 Information you give to us.

#### 3.1.1 In general terms:

- a) Management Data is used for the administration and management of matters that Members may be acting on, for the management of clients of Chambers

generally, for the management and promotion of Chambers and Members, for conflict checking and for other general purposes relating to the business of Chambers as a whole.

- b) Case Data is used for the provision of the relevant Member's professional services.
- c) Pupillage application date is used to consider applications for Pupillage at Chambers.

3.1.2 More specifically, we will use the relevant data:

- a) For the Member to perform the Member's services, and for Chambers to provide such support as the Member may require in relation to those services;
- b) to carry out our obligations arising from any contracts entered into between you and a Member and to provide you with the information and services that you request from us;
- c) for the establishment, exercise or defence of legal claims;
- d) to provide you with information about other services we offer that are similar to those that you have already purchased or enquired about;
- e) to notify you about changes to our services;
- f) for our own legal and risk management purposes; and
- g) to ensure that content from our site is presented in the most effective manner for you and for your computer.

Please note that, where you are asked to provide information to us which is of a sort that is necessary to enable us to perform a contract or fulfil a request that you make (e.g. contact, delivery or payment information) it is a requirement for us to enter and perform such a contract or fulfil your request that you provide that information – if you do not do so, we may not be able to perform your contract or fulfil your request.

3.2 Information we collect about you.

We will use this information:

- 3.2.1 For the Member to perform the Member's services, and for Chambers to provide such support as the Member may require in relation to those services;
- 3.2.2 to carry out our obligations arising from any contracts entered into between you and a Member and to provide you with the information and services that you request from us;
- 3.2.3 for the establishment, exercise or defence of legal claims;
- 3.2.4 to administer our site and for internal operations, including troubleshooting, data analysis, testing, research, statistical and survey purposes;
- 3.2.5 to improve our site and services to ensure that content is presented in the most effective manner for you and for your computer;
- 3.2.6 as part of our efforts to keep our site safe and secure;
- 3.2.7 to measure or understand the effectiveness of marketing we serve to you and others, and to deliver relevant marketing communications to you; and

3.2.8 to make decisions about selection of pupillage candidates for interview, for the interview process itself, and to make offers of pupillage.

3.3 Information we receive from other sources.

We will combine this information with information you give to us and information we collect about you. We will use this information and the combined information for the purposes set out above (depending on the types of information we receive).

## 4 Disclosure of your information

4.1 You agree that we have the right to share your personal information with:

4.1.1 Other Members of Chambers to the extent that another Member may be proposed or requested to act in relation to a particular matter, upon which that other Member will also be a joint data controller in relation to your information.

4.1.2 Selected third parties including:

- a) Other parties involved in matters in relation to which we are involved, including other solicitors or barristers, witnesses, experts and the parties themselves;
- b) participants in relevant judicial, arbitral or other such systems;
- c) suppliers and sub-contractors for the performance of any contract we enter into with you; and
- d) credit reference agencies for the purpose of assessing your credit score where we require this before entering into a contract with you or during the course of our provision of services to you.

4.2 Additionally, we may disclose your personal information to third parties:

4.2.1 If we outsource any aspect of our business or systems, then we may disclose your personal data to our service provider(s).

4.2.2 If we are under a duty to disclose or share your personal data in order to comply with any legal obligation, or in order to enforce or apply the terms of any agreement or policy to which we are a party, or to protect the rights, property, or safety of us, our clients, or others. This may include exchanging information with other companies and organisations for the purposes of fraud protection and credit risk reduction.

## 5 Legal basis of processing

5.1 Data Protection Law requires us to meet at least one “legal ground” for processing, currently set out in Article 6 of the GDPR. The grounds applicable to the personal data to which this notice relates are:

5.1.1 Where the processing is necessary for us to perform a contract that you are party to, or to take steps at your request prior to entering a contract, that is the ground on which we are processing that data.

5.1.2 Where the processing is necessary for compliance with a legal obligation to which we are subject, that is the ground on which we are processing that data.

5.1.3 Where processing is necessary for the purposes of our legitimate interests or the legitimate interests of a third party, that is the ground on which we are processing that data, provided that your fundamental rights and freedoms which require protection of your data override those legitimate interests (our legitimate interests comprise the management, marketing and provision of the services of members of Chambers).

5.1.4 If you have given your consent to our processing the data, that is the basis on which we are processing that data.

If more than one of the above grounds apply to the processing of data in question, the applicable ground will be the one that is set out first above.

## 5.2 Special categories of personal data.

If you provide us with any special categories of personal data (that is to say information as to racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, physical or mental health, sex life or sexual orientation or genetic or biometric data) or personal data relating to criminal convictions and offences, it is a condition of us receiving that information that:

5.2.1 our processing of such data is necessary for the establishment, exercise or defence of legal claims; or

5.2.2 you expressly consent (and if 5.2.1 is not applicable, you hereby do expressly consent) to us processing that personal data for the purposes set out in section 3.

If we receive any such categories of personal data about you from a source other than you, we will process that data to the extent that such processing is necessary for the establishment, exercise or defence of legal claims.

## 6 Where we store your personal data

6.1 The data that we collect from you will be stored on our computers and servers or those of our service providers. It will not be transferred to a third party outside the European Economic Area ("EEA") unless to a processor acting on our behalf which is either:

6.1.1 in a country that the European Union has decided has adequate data protection laws in place, or

6.1.2 has provided appropriate data protection safeguards of the sort approved by the European Union and provide effective rights and remedies for you.

6.2 We may take data outside the EEA to the extent necessary for the establishment, exercise or defence of legal claims, or to allow Members to perform legal services whilst travelling outside the EEA.

6.3 All information you provide to us is stored on our secure servers.

6.4 Unfortunately, the transmission of information via the internet is not completely secure. Although we will do our best to protect your personal data, we cannot guarantee the security of your data transmitted; any transmission is at your own risk. Once we have received your information, we will use strict procedures and security features to try to prevent unauthorised access.

6.5 Paper applications for pupillage will be stored in files which are kept secure in Chambers.

## 7 Length of data storage

- 7.1 Our policy is to ensure that personal data is only stored for as long as is necessary for the purposes set out at section 3 above. This may vary according to the type of information and the specific applicable purpose(s). If you would like to know what that means in respect of your personal data, please contact us (see section 8.2 below). In determining how long we retain your information we take into consideration the following criteria: our legal obligations, claim limitation periods, good industry practice, the guidance of relevant UK authorities and bodies such as HM Revenue & Customs (HMRC) and the Bar Standards Board, and also tax, accounting, health and safety, and employment rules, guidance and practice.

## 8 Your rights

- 8.1 You have various rights under Data Protection Law. These include:

- 8.1.1 The right to ask us not to process your personal data for direct marketing purposes, even if you have given consent.
- 8.1.2 If our processing is based on your consent, the right to withdraw any consent you may have given for our processing of your data – if you exercise this right, we will be required to stop such processing if consent is the sole lawful ground on which we are processing that data.
- 8.1.3 The right to ask us for access to the data we hold about you (see section 9 below for further details).
- 8.1.4 The right to ask us to rectify any data that we hold about you that is inaccurate or incomplete.
- 8.1.5 The right to ask us to delete your data in certain circumstances.
- 8.1.6 The right to ask us to restrict our processing of your data in certain circumstances.
- 8.1.7 The right to object to our processing of your data in certain circumstances.
- 8.1.8 In certain circumstances, the right to require us to give you the data we hold about you in a structured, commonly used and machine-readable format so that you can provide the data to another data controller.

- 8.2 You can exercise any of the rights set out above, free of charge, by using any applicable methods set out in our communications with you, or by contacting us at the address set out at the beginning of this notice or by emailing our clerks at [clerks@northampton-chambers.co.uk](mailto:clerks@northampton-chambers.co.uk). In respect of most of the rights referred to above, your right may be qualified by the GDPR, for example where our processing of data is for the purposes of the establishment, exercise or defence of legal claims or where legal privilege applies. We may therefore not be able or required to fulfil your request, but we will discuss this with you following your request if necessary. Also, we may need more information from you, which we will ask you for following your request. We may ask you to provide further information in order to confirm your identity. Please also note that if you submit unfounded or excessive (for example repetitive) requests to exercise any of these rights, we reserve the right to make a reasonable charge for providing the requested information or taking the requested action, or to decline your request.

- 8.3 You also have the right to lodge a complaint with the Information Commissioner's Office ([www.ico.org.uk](http://www.ico.org.uk)) if you are concerned that we are not respecting your rights under Data Protection Law. The Information Commissioner's Office is the authority in the UK, which is responsible for overseeing the application of, and enforcing, Data Protection Law.

## 9 Accessing your data

You have the right to obtain from us:

- 9.1 Confirmation as to whether we are processing (including holding) personal data about you; and
- 9.2 If we are processing personal data about you, you are entitled to be provided with:
- 9.2.1 Information as to the purposes for which we process the data.
  - 9.2.2 Information as to the categories of the data that we are processing.
  - 9.2.3 Information as to the recipients or categories of recipients to whom the data has or will be disclosed.
  - 9.2.4 Information as to the envisaged period for which we will store the data, or if the basis on which that period will be determined.
  - 9.2.5 A copy of the data (further copies are available at a reasonable charge, which we will inform you of should you request further copies). Please note that this right is subject to the rights of others in relation to their own personal data, meaning that we cannot disclose data to you if it would involve disclosing data about someone else.
- 9.3 Please see section 8.2 above as to how to exercise your rights under this section 9. Section 8.2 applies in full to the exercise of these rights.

## 10 Other websites

Our site may, from time to time, contain links to and from the websites of other useful entities or information sources. If you follow a link to any of these websites, please note that these websites should have their own privacy policies and that we do not accept any responsibility or liability for those policies. Please check those policies before you submit any personal data to those websites.

## 11 Changes to this privacy notice

This policy will be reviewed annually. Please check back frequently to see any updates or changes to our Privacy Policy.

## 12 Contact

Questions, comments and requests regarding this privacy notice are welcomed and should be addressed to our Head of Chambers, at the above address.